



Notice of Nondiscrimination

The Garlands of Barrington complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

The Garlands of Barrington:

- Provides few aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified Sign Language Interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified Interpreters
 - Information written in other languages

If you need services, contact Dawn Kempf, Non-Discrimination Coordinator

If you believe that The Garlands of Barrington has failed to provide these services or discriminated on another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Dawn Kempf, Non-Discrimination Coordinator
6000 Garlands Lane
Barrington, IL 60010
847.756.3246

You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, Dawn Kempf, Non-Discrimination Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office of Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue SW
Room 509F, HHH Building
Washington, D.C. 20201
800.368.1019, 800.537.7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>